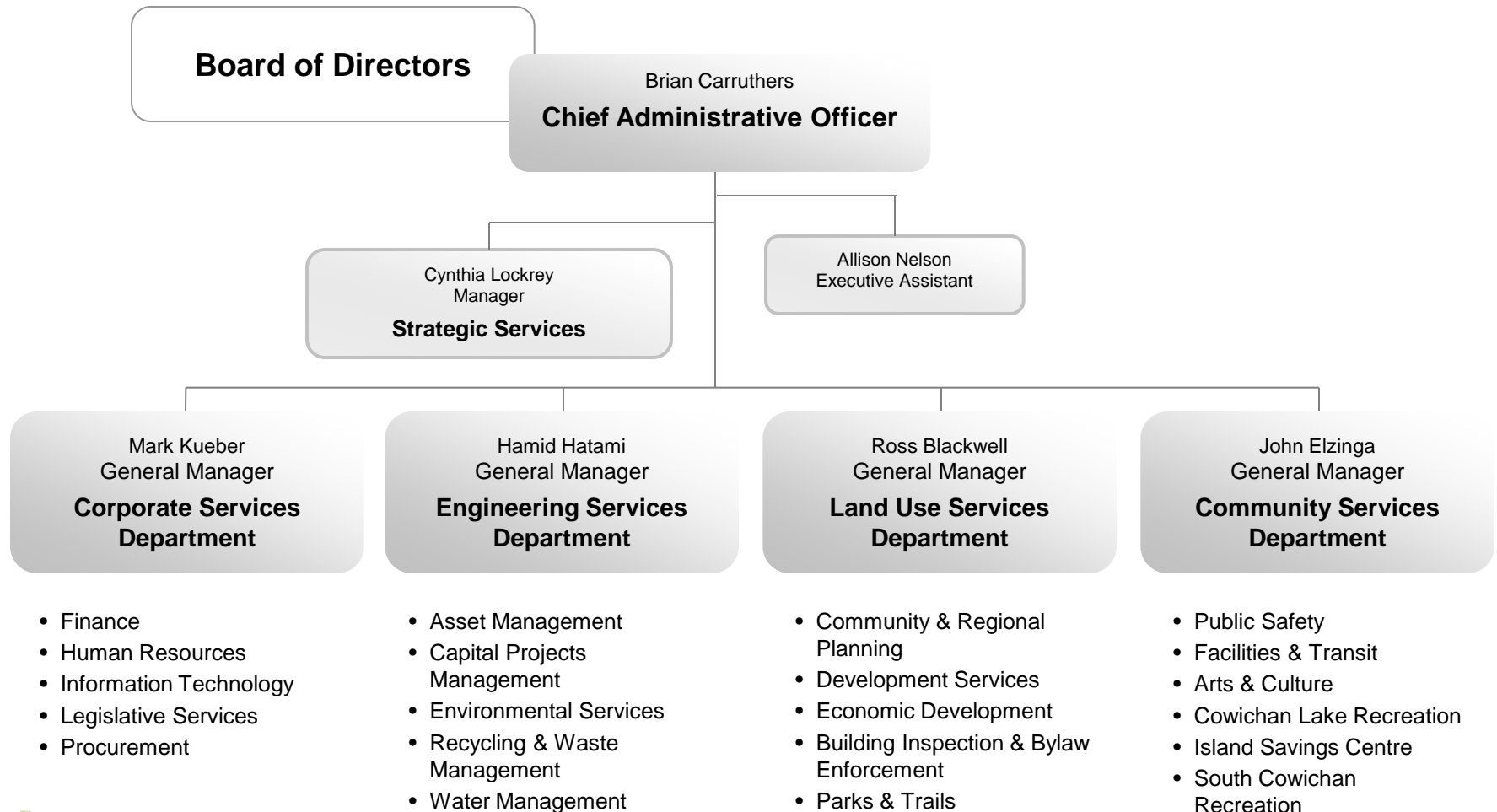




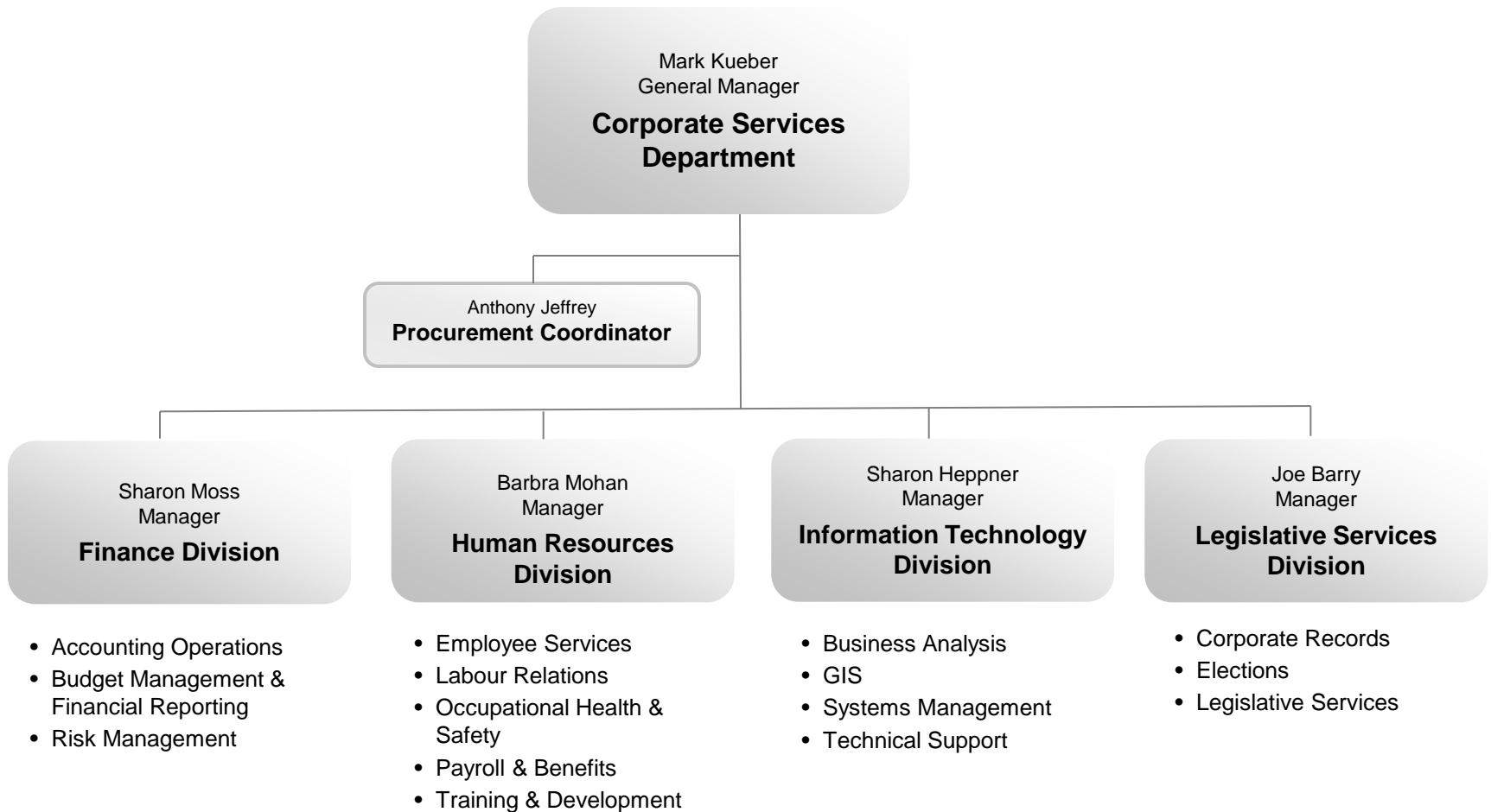
Cowichan Valley Regional District

Organizational Structure

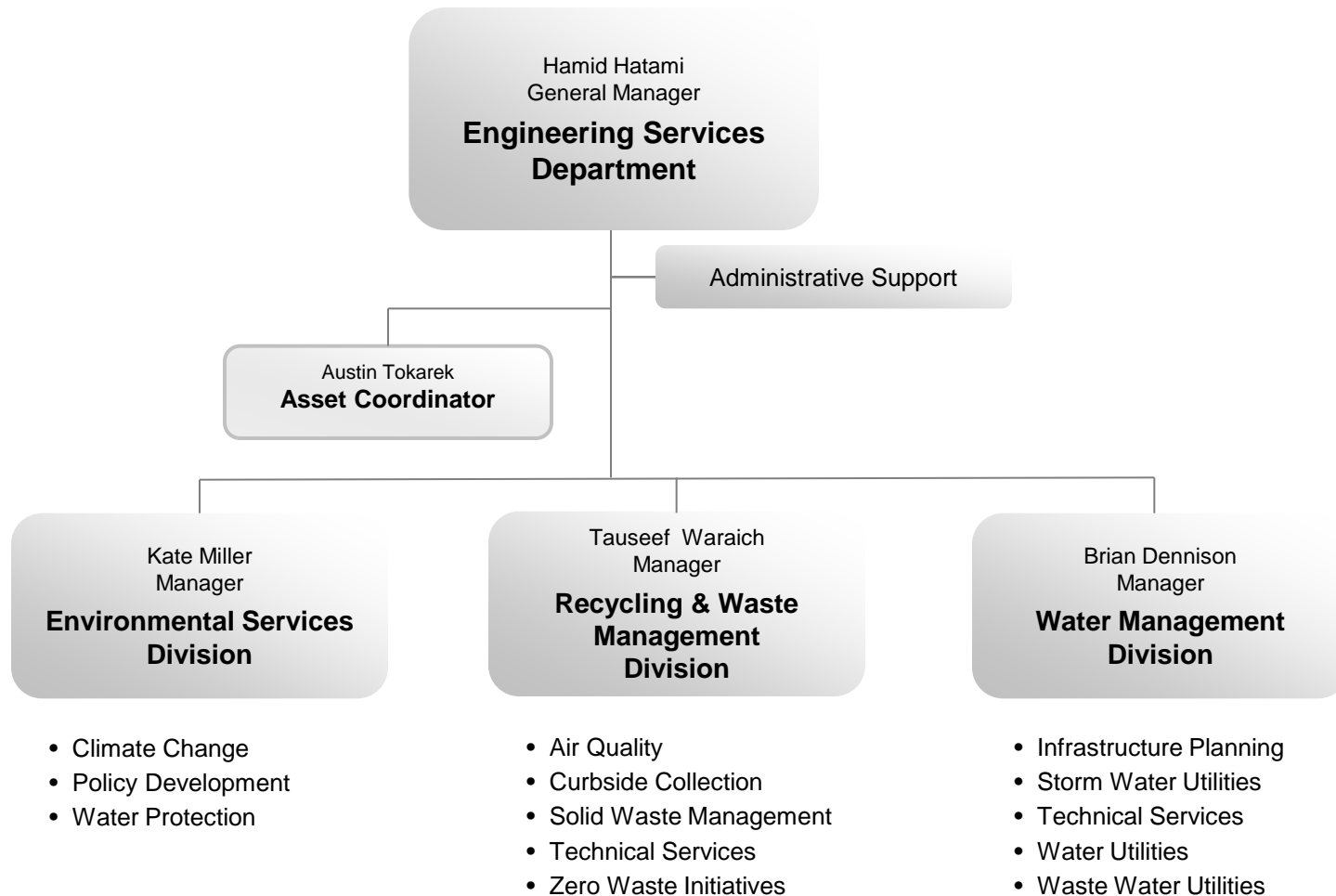
CVRD Organizational Structure



Corporate Services Department



Engineering Services Department



Planning & Development Department

Ross Blackwell
General Manager
Land Use Services
Department

Administrative Support

Mike Tippett
Manager
**Community &
Regional
Planning
Division**

Rob Conway
Manager
**Development
Services
Division**

Amy Melmock
Manager
**Economic
Development
Division**

Robert Blackmore
Manager
**Building
Inspection &
Bylaw
Enforcement
Division**

Brian Farquhar
Manager
**Parks &
Trails
Division**

- Community Planning
- Policy & Research
- Regional Planning

- Permits
- Planning Assistance
- Referrals
- Rezoning Applications / OCP Amendments

- Business
- Film
- Tourism

- Animal Control
- Building Inspections
- Enforce CVRD Bylaws
- Plan Checks

- Operations
- Planning
- Programs
- Stewardship Programs

Community Services Department

John Elzinga
General Manager
**Community Services
Department**

Conrad Cowan
Manager
**Public Safety
Division**

- Community Emergency Preparedness
- Emergency Planning, Response, Recovery & Mitigation
- Volunteer Fire/Rescue Services
- 911

Jim Wakeham
Manager
**Facilities &
Transit
Management
Division**

- Facilities Maintenance
 - North / Central Cowichan
 - South Cowichan
 - West Cowichan
- Transit Coordination

Kirsten Schrader
Manager
**Arts & Culture
Division**

- Cowichan Performing Arts Centre
- Events
- Food & Beverage
- Technical Coordination

Linda Blatchford
Manager
**Cowichan Lake
Recreation
Division**

- Administration & Facility Bookings
- Food & Beverage
- Programs

Terri Askham
Manager
**Island Savings
Centre
Division**

- Administration & Facility Bookings
- Food & Beverage
- Programs

Kim Liddle
Manager
**South Cowichan
Recreation
Division**

- Administration & Facility Bookings
- Food & Beverage
- Programs