

# Cowichan Valley Regional District Organizational Structure

#### **CVRD Organizational Structure**



Danielle Myles Wilson

**Chief Administrative Officer** 

Allison Nelson Executive Coordinator

Barbra Mohan General Manager

Corporate Services Department

- Finance
- Human Resources
- · Information Technology
- Legislative Services
- Procurement
- Asset Management

Darcy Mooney General Manager

**Operations Department** 

- · Recycling & Waste Management
- Utilities
- Parks & Trails

Ann Kjerulf General Manager

# Land Use Services Department

- Building Inspection & Bylaw Enforcement
- · Community Planning
- · Development Services
- · Strategic Initiatives

John Elzinga General Manager

#### Community Services Department

- Arts & Culture
- Cowichan Lake Recreation
- Facilities & Transit
- · Cowichan Community Centre
- South Cowichan Recreation

Clayton Postings General Manager

### Strategic Services Department

- Environmental Services
- Communications & Engagement
- Emergency Management
- Economic Development



#### Corporate Services Department

Barbra Mohan General Manager

# Corporate Services Department

Neil Forrest

Manager –

Asset Systems

- Asset Management
- Corporate Energy and GHG Management
- Technical Services

Tracy Bowen
Chief Financial Officer
(Manager)

#### **Finance Division**

- Accounting Operations
- Budget Management & Financial Reporting
- Procurement
- Risk Management

Ian Paydli Manager

#### Human Resources Division

- Employee Services
- · Labour Relations
- Occupational Health & Safety
- · Payroll & Benefits
- Recruitment
- Training & Development

John Proc Manager

#### Information Technology Division

- Business Analysis
- GIS
- Systems Management
- Technical Support

Patrick Robins Corporate Officer (Manager)

### Legislative Services Division

- Corporate Records
- Elections
- Legislative Services



#### **Operations Department**

Darcy Mooney General Manager

#### **Operations Department**

Administrative Support

- · Department Administration and Records
- Public Interface
- · Recycling Hotline
- · Utility and Garbage Billing
- Website Support

Brian Farquhar Senior Manager

Parks & Trails Division

- Park Acquisition & Maintenance
- · Park Bookings
- Parks & Trails Volunteer Program
- Regional & Community Parks Plans

Ilse Sarady Senior Manager

#### Recycling & Waste Management Division

- Burning Bylaws
- · Curbside Collection
- Solid Waste Management
- Technical Services
- · Zero Waste Initiatives

Vanessa Thomson Senior Manager

### **Utilities Division**

- · Infrastructure Planning
- · Storm Water Utilities
- Technical Services
- · Waste Water Utilities
- Water Utilities



#### Land Use Services Department

Ann Kjerulf

**General Manager** 

Land Use Services
Department

Administrative Support

Mike Tippett Manager

Community Planning Division

- Zoning Bylaws
- · Land Use Bylaws
- Community Liaison
- · Heritage Register
- Municipal Referrals

Michelle Pressman Manager

Development Services Division

- · Development Applications
- · Subdivision Referrals
- Crown Tenure & Water License Referrals
- Liquor & Cannabis Referrals
- Board of Variance Administration

Coralie Breen Manager

Strategic Initiatives Division

- Official Community Plans
- · Local Area Plans
- Housing Needs Assessments
- · Regional District Referrals

Ian MacDonald Manager

Building
Inspection &
Bylaw
Enforcement
Division

- · Animal Control
- Building Permits & Inspections
- Bylaw Compliance & Enforcement
- · Soil Deposit Regulation



# **Community Services Department**

John Elzinga General Manager

# Community Services Department

Jim Wakeham Senior Manager

### Facilities & Transit Division

- · Facilities Maintenance
  - North / Central Cowichan
  - · South Cowichan
  - West Cowichan
- · Transit Coordination

Patrick LeBlanc Manager

#### Arts & Culture Division

- Cowichan Performing Arts Centre
- Events
- Food & Beverage
- Technical Coordination

Denise Williams Manager

#### Cowichan Lake Recreation Division

- Administration & Facility Bookings
- Food & Beverage
- Programs

Rob Williams Manager

# Cowichan Community Centre Division

- Administration & Facility Bookings
- Food & Beverage
- Programs

Kim Liddle Manager

#### South Cowichan Recreation Division

- Administration & Facility Bookings
- Food & Beverage
- Programs



# Strategic Services Department

Clayton Postings General Manager

Strategic Services
Department

Ryan Wainwright Senior Manager

#### Emergency Management Division

- •Community Emergency Preparedness
- •Emergency Planning, Response, Recovery & Mitigation
- •Volunteer Fire/Rescue Services

•911

Kris Schumacher Manager

# Communications & Engagement

- · Corporate Communications
- Public Engagement
- Media Coverage and Inquiries
- · Social Media Content
- Website Updates

Kate Miller Manager

#### Environmental Services Division

- Climate Mitigation and Adaptation
- Environmental Planning and Policy
- Flood Management
- · Liquid Waste Master Plans
- Natural Hazards Assessments
- Technical Services
- Water and Watershed Management

Barry O'Riordan Manager

# Economic Development Division

- •Business Attraction, Expansion & Retention
- •Community Partnerships
- •Sector Development Technology, Wood, Agriculture, Tourism & Film
- Sport Tourism

